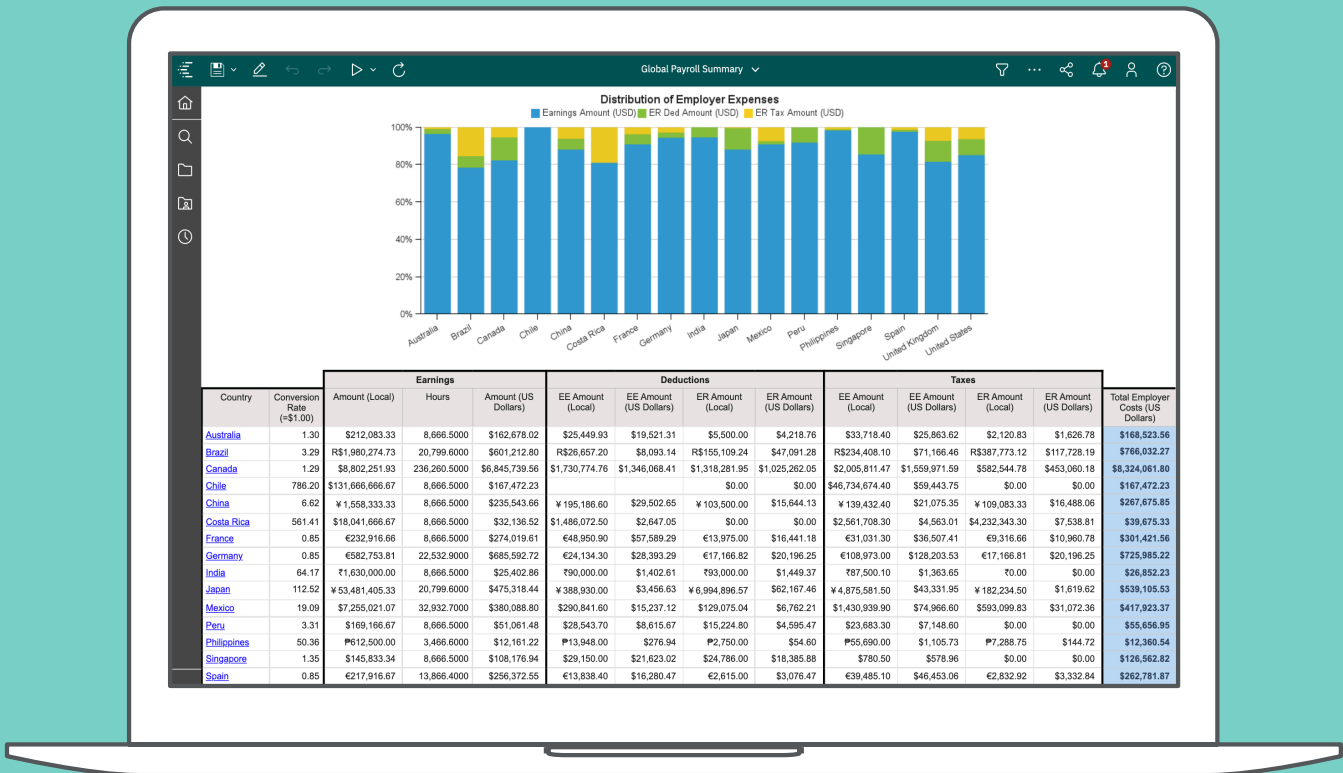


Global Pay

Leverage a secure network of global payroll providers for **more accurate pay**

For businesses that span the globe, it can be challenging to efficiently manage payroll. UKG’s comprehensive human capital management (HCM) offering, UKG Pro™, can help alleviate potential data quality issues and the high cost of integration setup and ongoing maintenance with locally relevant data and flexible methods while retaining proper confidentiality and protections that are important to overall business success.

To make this process easier, we’ve developed application program interface (API)-based integrations with a number of global payroll partners and regional payroll partners as well as enabled a standard integration to leverage with your preferred in-country providers.



Country-specific localizations

Leverage a secure, bi-directional integration with your global payroll provider and capture employee data needed to meet payroll compliance in more than 100 countries.



Global insight

UKG Pro’s powerful reporting and analytics help you stay one step ahead of business needs. View real-time pay metrics with convenient dashboards, evaluate reports to take action, and receive alerts — such as location-specific employee data — for critical events.



Simplified compliance

Global Pay enables you to stay on top of employment and payroll regulatory requirements—making it easier to record key information for government compliance, reporting, and analysis in UKG Pro.

Key benefits

Manage localized, country-specific HCM data necessary to process payroll for 100+ countries and eliminate the need for dual manual data entry

Receive final payroll gross-to-net details from third-party payroll vendors once payroll has been processed and closed in the country

Obtain a comprehensive view of your total workforce costs

Show payments and deductions in local currency with defined frequency

Enable employees to view historical payment summaries

Report on all available data via UKG Pro People Analytics

Leverage the UKG Pro Connect Partner ecosystem or your preferred global payroll partner

Support Local Requirements

Having employees in different countries means complying with differing local data requirements. With support for more than 100 country localizations outside the United States and Canada, UKG enables the collection of country-specific data fields and country-specific bank details that are required for local compliance and facilitates integration with an in-country global payroll solution.

Leverage Strategic Partners

Global organizations often rely on payroll-data processes that are disjointed and out of sync. However, with UKG Pro, companies can have one system of record for their workforce. You can easily process payroll by utilizing the UKG global payroll integration with one of our global or regional partners, or your own provider. There are three options for processing payroll outside North America:

- Integrating with a UKG Pro strategic partner via prebuilt APIs
- Leveraging the global payroll integration within UKG Pro to integrate with your preferred global payroll provider
- Creating a custom integration

Ensure Compliance

As a dedicated partner, UKG provides the tools and resources needed to easily stay ahead of and comply with evolving employee-data laws and requirements. When processing payroll outside the United States and Canada, you can work with your global payroll provider to ensure that you are collecting the right information to remain compliant. You can also easily configure fields in UKG Pro to ensure that your organization meets all requirements.



Connect with us online @UKG.com

© 2021 UKG Inc. All rights reserved. For a full list of UKG trademarks, please visit ukg.com/trademarks. All other trademarks, if any, are property of their respective owners. All specifications are subject to change. CV1459-v2