

# Why UKG for Higher Education Fact Sheet

## Flexible technology to meet your changing needs

The UKG™ (Ultimate Kronos Group) solution has been developed as a robust technology solution that meets the unique needs of higher education. With our solution, you'll not only have a unified system for timekeeping and scheduling, but you can also solve for the gaps inherent in your ERP system with tailored recruiting, onboarding, and performance management functionality. With more than 40 years of experience and a dedicated higher education team, UKG is well positioned to deliver a technology that will grow with you while solving the challenges of today and tomorrow.

### Get time back in your day

Give employees and managers the technology to complete routine tasks quickly. The UKG timesheet review and approval processes allow clean timecards to be sent to payroll. Alerts and notifications help managers stay on top of their tasks and allow the workflow to move to the next step automatically.

### Improve the employee experience

Mobile phones in today's world deliver everything to the palms of our hands. You can leverage this technology to make the work experience better! Employees can log in and out, approve their timesheets, or request time off. They can see their vacation balances and even their remaining work-study hours if applicable. They can also add or drop shifts or swap with their colleagues. With an intuitive interface, no training is needed, driving user adoption and compliance.

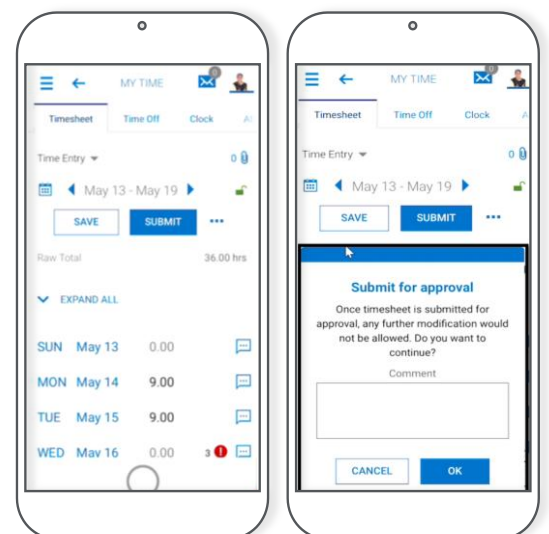
### Automate time and effort reporting

No longer will you need to use time estimates for reporting. Employees working on grants or other projects can record actual time to the appropriate cost center from their phone. This allows grant managers to track labor in real time and makes reporting easy. Campus chargeback activities (such as facility rental) can be set up as projects, and labor can be tracked to make billing, reviewing, and invoicing easier.

### How UKG can help

Our UKG for Higher Education solution provides more visibility into the workforce, enabling institutions to better respond to employee needs.

- **Ensure accurate paychecks** using dashboards to highlight potential errors and notifications to move the process along
- **Give managers** easy ways to handle routine tasks through automation and simplified workflows
- **Increase visibility** by easily tracking time to cost centers, making reporting easy



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### For employees

Employees need an easy way to keep track of time (i.e., worked, paid time off, scheduled) as well as a convenient way to submit requests about their time, including timesheets, vacation, and swapped shifts.

UKG for Higher Education does this and more. With a consistent application of policies and robust pay engines, employees are confident that their time is being calculated properly.

### For managers

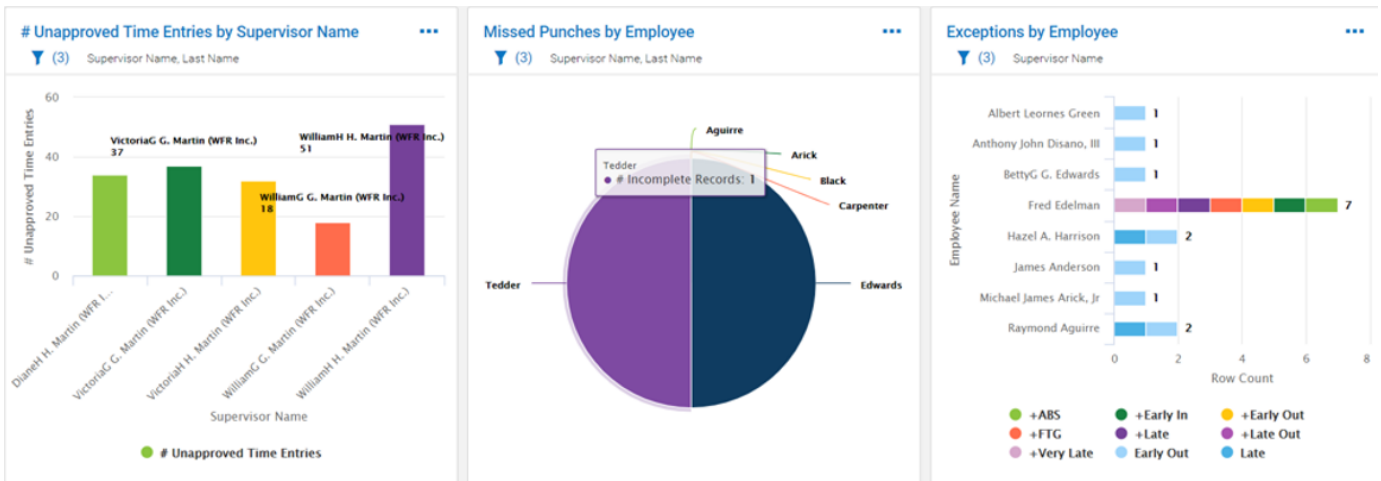
“Too much paperwork!” Sound familiar? Get rid of the paper burden and give managers the tools they need to be successful.

With dashboards and notifications, managers can be on top of everything happening in their departments. Simplified workflows enable requests to move from one step to another automatically.

### For executives

No more waiting for reports — get the information you need with the touch of a finger. With configurable dashboards, you will be armed with data to ask the right questions of your managers, resulting in actionable insights.

Stay up to date with reports delivered to your inbox, or easily design reports that meet your needs.



### Focus on what's most important

The workforce technology systems you have in place impact your workforce every day. Less time spent on manual processes means more time focused on what's truly important: your students and mission.