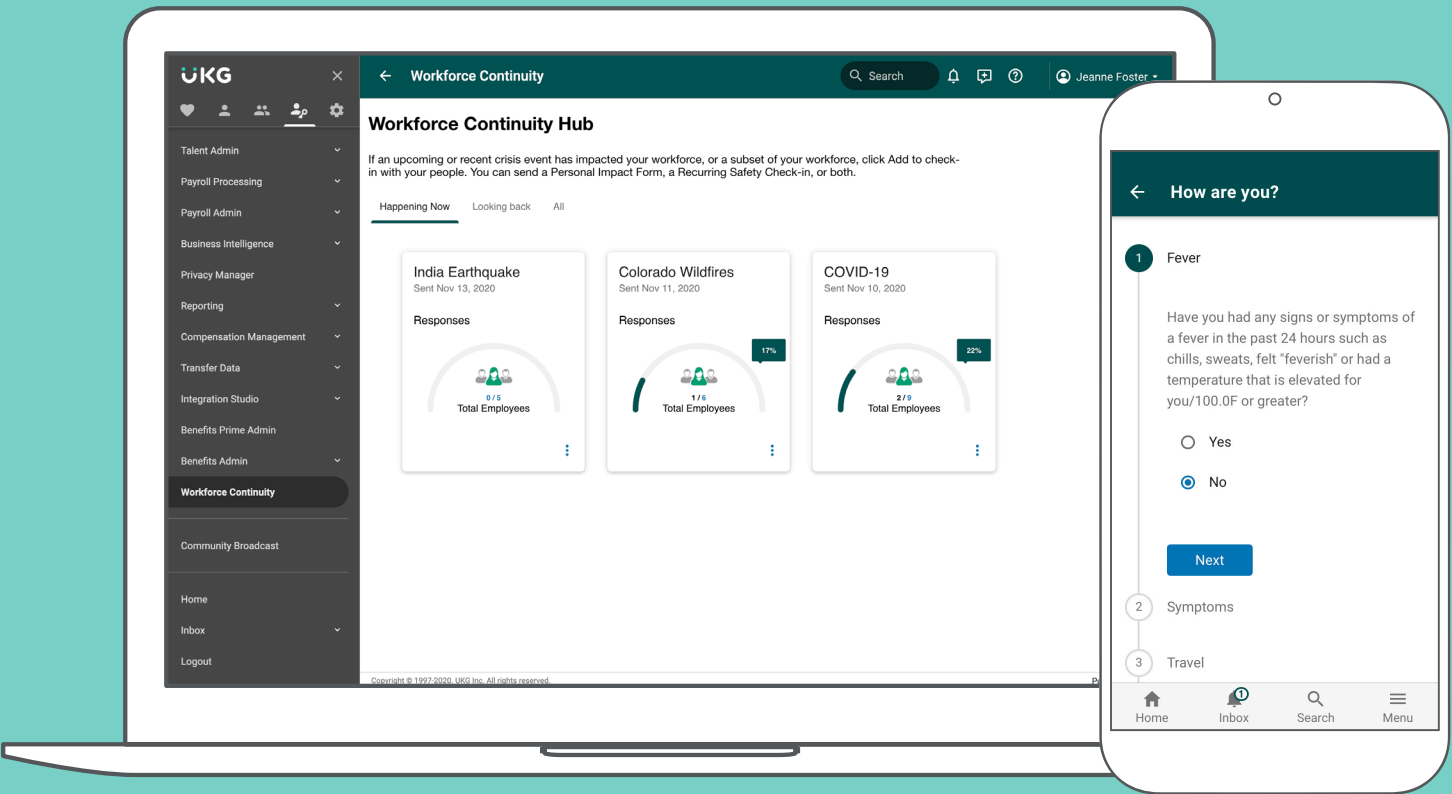


# Workforce Continuity

Understand immediate impacts of a crisis on your people, and **respond with agility**.

When a crisis occurs, employers often find themselves scrambling to answer a surge of questions and needing to track changes to their workforce at large. UKG Pro™ Workforce Continuity (formerly UltiPro® Workforce Continuity) offers a way for businesses to plan for and respond to change with agility, minimize risk and disruption for their people, and build a more connected workforce. The solution comprises three innovations: Workforce Continuity Hub for administrators, and Personal Impact Form and Safety Check-In for employees.



### Prioritize Employee Well-Being

Put your people’s safety and security at the forefront, especially in the event of an emergency. Provide leaders with a powerful tool for capturing the most critical information and checking in to see whether their people are safe throughout a crisis.



### Increase Trust, Communication

Build open, transparent lines of communication with teams, increasing their frequency to ensure that impacted individuals are looked after. Provide a way for managers to get alerted quickly and take immediate steps to mitigate workforce impacts.



### Protect Critical Operations

Understand the potential impacts to teams, including effects on people’s health, productivity, and engagement. Enhance visibility into your people, access insights based on location or event, and effectively respond to protect critical business functions.

## Workforce Continuity Hub

- View people insights for events happening now, or from the past, within a convenient dashboard view
- Respond to new crisis events by deploying the Personal Impact Form and Safety Check-In features
- Access aggregated reporting of results directly within the Hub, or download individual employee responses

## Personal Impact Form

- Gather critical information on workforce impacts, including people's ability to work, assistance required, and willingness to help impacted employees
- Leverage SMS and email notifications to complete the form within the UKG Pro mobile app (formerly UltiPro mobile app), with the option to nudge or send a reminder
- Target specific employee populations by department, geography, and job type, depending on the nature of crisis

## Safety Check-In

- Check in regularly with employees regarding their safety status, selecting from either a daily or shift-based cadence
- Select from two pre-configured surveys, including one for pandemic situations and another for natural-disaster situations
- Understand critical changes within your workforce as they immediately occur, including symptoms or recent travel in a pandemic situation, and evacuations or injuries due to a natural-disaster situation
- Leverage support for COVID-19 vaccine monitoring while giving employees the choice
- Enable administrators to configure questions around vaccine manufacturer, number of doses, and date of dosage

