# Solve Your Multi-Country Payroll Puzzle with **UKG One View**<sup>™</sup>

**UKG** 

The current multi-country payroll landscape is incredibly complex. Large, multinational organizations need a solution that can meet six key goals:



Pay employees 1 timely and accurately

Manage 2 global

cash flow



Gain business insight



Deliver a consistent employee experience



**5** Optimize labor spend



Decrease total cost of ownership

But how can you meet these goals with patchwork solutions that simply don't stack up?

Introducing **UKG One View,** the future of multi-country payroll



#### Seamlessly manage schedule-to-fund processes

With One View, you can control the entire employee payment process in a single solution.

UKG One View offers payroll execution services in:

Languages

#### **Experience uniform** workflow control

One View offers real-time monitoring and KPIs to ensure you meet local, state, and global compliance requirements.

of companies surveyed think it's very important to access their multi-country payroll through a single standardized system.<sup>1</sup>

## Achieve end-to-end visibility through one intelligent solution

The hybrid deployment of One View allows you to maintain existing in-country providers or technologies but have immediate visibility across your entire process.

A recent survey found that the average respondent uses 3.7 third-party payroll technologies to manage multi-country payroll.<sup>2</sup>

## **Benefit from consistent** employee experience

One View delivers a globally compliant pay slip, wherever your people work. Loyal, engaged, and productive employees are good for your bottom line.

of workers will begin searching for a new job after only two payroll errors.<sup>3</sup>

Let all the pieces of your multi-country payroll puzzle fall into place with one view across your entire global workplace. One amazing experience.

#### Check out our white paper to learn more about solving the multi-country payroll puzzle.

- 1. Deloitte, Global payroll benchmarking survey report, found at <u>https://www2.deloitte.com/us/en/pages/human-capital/</u> articles/payroll-operations-survey.html
- 2. Global Payroll, Survey Shows the Challenges of Global Payroll, found at https://global.payroll.org/publications-resources/ Global-Payroll-Magazine/august-september-2021/survey-shows-the-challenges-of-global-payroll
- 3. Workforce Institute, State of Payroll Study, found at <u>https://workforceinstitute.org/state-of-payroll-study/</u>

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